

BAYONET POINT #1

Doing Routine Things Well

It is the fundamental necessity to accomplish the mission. We as a Company cannot expect to accomplish even the most basic missions without following the three tenets of a good unit.

1. **Discipline.** This not only simply following orders. This is you, as the individual soldier, taking responsibility and holding others accountable. If your battle buddy is not pulling his/her weight, tell them tactfully. Remember it could be that person that you one day ask to cover your move under fire in the mud of Kosovo or the sand of Iraq. If you see something wrong, do not walk away, fix it. Notwithstanding, understand that you are accountable for your actions. There are fine Non Commissioned Officers in this unit that train and mentor you everyday, there should be no reason why you should fail to act accordingly. Stick to the basics, SHOOT, MOVE, COMMUNICATE.

2. **Communication.** This is a two-way street. Seek clarity when clarity is needed. Make sure you understand what is expected of you. Whether somebody tells you to do something or during your monthly counseling, if you do not understand, stop and ask. Time is a resource and we do not have time to waste. Let's get it right the first time so we can turn to other tasks. I have an open door policy that you can use. There is nothing more important to a Commander than his troops. Make sure you schedule a time, I will listen. If you are in the orderly room, pop your head in and let me know how you are doing. Likewise, I will be stopping by your place of duty to see how you are doing. I will post my soldier lunches and invite you to attend when I am at your location.

3. **Soldier Support.** This covers a myriad of issues and many of which fall under NCO-business. The one thing that I want to make clear is that the staff exists to support the Commander. You know the Commander is in the business of ensuring the welfare of the unit. This said, I want to address a deficiency that plagues all units alike. Paperwork. Ensuring that paperwork is processed in a timely manner or not lost was one of the main points from this past week's sensing session. Leaders will ensure that evaluation reports are sent in on time. The S1 put out guidance about the timeframe, now stick to it. Another issue is Awards. Get your awards in on time so we can recognize their achievement in front of peers. This is non-negotiable.

Those three tenants help make us a good unit. Some areas we can sustain and others we need to improve. I charge each of you with ensuring that you work towards these goals.